

*CASE STUDIES
VIS-À-VIS
CRUCIAL ISSUES IN DEPARTMENTAL
ENQUIRY*

PRESENTATION
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1 INTRODUCTORY

**2. SUCCESSIVE PROCEEDING IN
RESPECT OF SAME MATTER.**

**3 CHOICE BETWEEN PROSECUTION
AND DEPARTMENTAL ACTION.**

- **4. DEPARTMENTAL ENQUIRY-WHILE POLICE INVESTIGATION IS PENDING.**
- **5. SIMULTANEOUS PROSECUTION AS WELL AS DEPARTMENTAL ENQUIRY-ON THE SAME SET OF FACTS**
- **6. CRIMINAL PROSECUTION AFTER DEPARTMENTAL ACTION AND VICE-VERSA**

- **7. DEPARTMENTAL ACTION AFTER ACQUITTAL IN A CRIMINAL CASE.**
- **8. EFFECT OF ORDER OF ACQUITTAL ON DEPARTMENTAL PROCEEDINGS.**
- **9 EFFECT OF EXONERATION IN D.E. ON THE CRIMINAL TRIAL**
- **10. PRELIMINARY ENQUIRY/ INVESTIGATION REPORT ETC-- WHETHER SHOULD BE SUPPLIED**

● **11.ASSISTANCE OF LAWYERS -WHETHER PERMISSIBLE .**

● **12.PENALTY TO BE COMMENSURATE WITH THE MISCONDUCT.**

● **13.NOTICE TO SHOW CAUSE AGAINST PROPOSED PENALTY.**

- **14. WHETHER THE DELINQUENT IS ENTITLED TO THE COPY OF INQUIRY OFFICER'S REPORT**
- **15. GOVERNMENT SERVANTS CONVICTED BY TRIAL COURT-APPEAL PENDING IN APPELLATE COURT--CAN DISMISSAL PROCEEDINGS BE INITIATED**

ANY QUESTION ?

THANK YOU VERY MUCH

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